

ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County

Code by:

- Changing the title of four (4) classifications;
- Deleting one (1) classification;
- Adding and establishing the salaries of two (2) new classifications;
- Adding, deleting, and changing classifications and the numbers of ordinance positions for LACERA; and
- Amending the Departmental Chapter pertaining to LACERA.

LLOYD W. PELLMAN
County Counsel

By _____
LESTER J. TOLNAI
Principal Deputy County Counsel
Management Services Division

LJT:ac
(07/22/03)

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code by changing the title of four (4) classifications; deleting one (1) classification; adding and establishing the salaries of two (2) new classifications; adding, deleting and changing classifications and numbers of ordinance positions, and amending the language in the Departmental Chapter pertaining to LACERA.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended by changing titles only of the following classes:

ITEM NO.	TITLE	TITLE
0425	ADMINISTRATIVE SERVICES MANAGER, LACERA	<u>DIRECTOR, HUMAN RESOURCES, LACERA</u>
0434	DEPARTMENTAL PERSONNEL TECH, LACERA	<u>HUMAN RESOURCES ANALYST, LACERA</u>
0435	SENIOR DEPARTMENTAL PERSONNEL ASST, LACERA	<u>SENIOR HUMAN RESOURCES ASST, LACERA</u>
0436	SENIOR DEPARTMENTAL PERSONNEL TECH, LACERA	<u>SENIOR HUMAN RESOURCES ANALYST, LACERA</u>

SECTION 2. Section 6.28.050 is hereby amended by deleting the following classification and salary:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
0437	HEAD DEPARTMENTAL PERSONNEL SPEC, LACERA	07/01/2002	90K
		10/01/2002	91L
		07/01/2003	93A
		01/01/2004	94F

SECTION 3. Section 6.28.050 is hereby amended by adding the title and salary of the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
<u>0437</u>	<u>ASST DIRECTOR, HUMAN RESOURCES, LACERA</u>	* _____	<u>N23</u> <u>R8</u>
<u>0780</u>	<u>CHIEF, QUALITY AND METRICS, LACERA</u>	* _____	<u>N23</u> <u>R11</u>

SECTION 4. Section 6.127.010 is hereby amended by changing the following number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0413A	5 <u>7</u>	ACCOUNTING TECHNICIAN I, LACERA
0414A	3 <u>1</u>	ACCOUNTING TECHNICIAN II, LACERA
1311A	60 <u>62</u>	RETIREMENT BENEFITS SPECIALIST III
1312A	6 <u>11</u>	SENIOR RETIREMENT BENEFITS SPEC
0446A	4 <u>6</u>	SENIOR TYPIST-CLERK, LACERA
0449A	2 <u>1</u>	SUPERVISING WORD PROCESSOR, LACERA
0448A	6 <u>5</u>	WORD PROCESSOR II, LACERA

SECTION 5. Section 6.127.010 is hereby amended by deleting the following number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0419A	1	ADMINISTRATIVE ASSISTANT I, LACERA
0420A	4	ADMINISTRATIVE ASSISTANT II, LACERA
0421A	6	ADMINISTRATIVE ASSISTANT III, LACERA
0425A	1	ADMINISTRATIVE SERVICES MANAGER, LACERA
0434A	2	DEPARTMENTAL PERSONNEL TECH, LACERA
0437	1	HEAD-DEPTL PERSONNEL SPEC, LACERA

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0435A	4	SENIOR DEPTL PERSONNEL ASST, LACERA
0436A	3	SENIOR DEPTL PERSONNEL TECH, LACERA

SECTION 6. Section 6.127.010 is hereby amended by adding the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>0419A</u>	<u>1</u>	<u>ADMIN SERVICES ANALYST I, LACERA</u>
<u>0420A</u>	<u>3</u>	<u>ADMIN SERVICES ANALYST II, LACERA</u>
<u>0421A</u>	<u>6</u>	<u>ADMIN SERVICES ANALYST III, LACERA</u>
<u>0437A</u>	<u>1</u>	<u>ASST DIRECTOR, HUMAN RESOURCES, LACERA</u>
<u>0776L</u>	<u>1</u>	<u>CHIEF EXECUTIVE OFFICER, LACERA</u>
<u>0425A</u>	<u>1</u>	<u>DIRECTOR, HUMAN RESOURCES, LACERA</u>
<u>0434A</u>	<u>2</u>	<u>HUMAN RESOURCES ANALYST, LACERA</u>
<u>0436A</u>	<u>3</u>	<u>SENIOR HUMAN RESOURCES ANALYST, LACERA</u>
<u>0435A</u>	<u>1</u>	<u>SENIOR HUMAN RESOURCES ASST, LACERA</u>

SECTION 7. Subsection C of Section 6.127.030 is hereby amended to read as follows:

6.127.030 Additional information.

. . .

4. Any person employed at LACERA in the following classes who possesses a valid Certified Employee Benefits Specialist designation from the International Foundation of Employee Benefit Plans and the Wharton School of the University of Pennsylvania shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code:

Title:	Item No.
Assistant Division Manager, LACERA	0771
Division Manager, LACERA	0773
Special Assistant, LACERA	0775
Supervising Administrative Assistant II	0897
<u>Supervising Administrative Assistant III, LACERA</u>	<u>0424</u>

5. Any person employed at LACERA in the following classes who possesses a valid Worker's Compensation Claims Professional certification from the Insurance Education Association shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code:

Title:	Item No.
Assistant Division Manager, LACERA	0774
<u>Division Manager, LACERA</u>	<u>0773</u>
Disability Retirement Specialist	1648
Disability Retirement Specialist Supervisor	1643
Senior Disability Retirement Specialist	1632

6. Any person employed at LACERA in the following classes who possesses a valid Chartered Financial Analyst certification from the Association for Investment Management and Research shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code.

Title:	Item No.
Chief Investment Officer, LACERA	0493
Finance Analyst I, LACERA	0767
Finance Analyst II, LACERA	0768
Finance Analyst III, LACERA	0769
Principal Investment Officer, LACERA	0495
Senior Investment Officer, LACERA	0492

7. Any person employed at LACERA in the following classes who possesses a valid Certified Compensation Professional designation from WorldatWork, formerly the American Compensation Association, shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code:

Title:	Item No.
Administrative Services, Manager, LACERA	
<u>Director, Human Resources, LACERA</u>	0425
Departmental Personnel Technician, LACERA	
<u>Human Resources Analyst, LACERA</u>	0434
Head Departmental Personnel Specialist, LACERA	
<u>Assistant Director, Human Resources, LACERA</u>	0437
Senior Departmental Personnel Technician, LACERA	
<u>Senior Human Resources Analyst, LACERA</u>	0436

...

SECTION 8. Pursuant to sections 25123(e) and 25123(f) of the Government Code, this ordinance shall take effect immediately upon final passage.

* The Executive Officer/Clerk of the Board of Supervisors shall insert such effective date for the salary or salary schedule and level in the space provided for the classifications added to Section 6.28.050 of the County Code.

[LACERA NO 1 - 0703]